

Privacy Policy

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Privacy Policy

Privacy for our clients is extremely important to MFR. We strongly believe in an individual's rights to privacy. Personal information is not a commodity and we will never treat it as such.

For all MFR clients and visitors to our site, information such as email, phone numbers, addresses and financial information is used only for internal purposes.

- It will never be shared with any third party unless you expressly request / permit us to do so.

- Your email address is not for sale or trade and is strictly protected

- Any contact information is solely used to get in touch with you when necessary and for MFR announcements. (You can opt out of receiving our announcements at any time).

- Occasionally, clients may choose to allow their names to be used as a reference or as a testimonial for our services. In these cases clients must first give their consent to MFR specifying the nature and use of the information they are sharing.
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Disclaimers and Notices

1) We do not practice law and we are not lawyers. All of our services, including mediation do not involve the practice of law and we do not serve as any party's attorney. We do, however, provide referrals to lawyers and we do provide education and resources on aspects of the law.

2) The mediator-client relationship is a specific term that dictates certain confidentiality privileges and requires specific standards of practice by the mediator. When you use our web site or contact us by email or phone this does not automatically establish a mediator-client relationship. Many of our services do not involve formal mediation, but if you do choose to enter mediation, you will follow a specific formal process before proceeding with any mediation. It will be clear that you have begun the mediation process.

3) Information Sharing:

a) As a service to you our visitors and clients, we are pleased to provide resource materials on our web site. These resources are for information purposes only. We update this information regularly but do not promise that its content is accurate or always current. We are not responsible for the consequences of your relying on these materials.

b) Similarly, our site contains links to other websites. We select these links because we think they may be of interest to certain clients in specific circumstances. Nevertheless, we cannot endorse or vouch for the accuracy of these third-party sites.

Tip! We urge you to double-check the data or contact us or another appropriate professional before taking important action on any information or advice from web based or other written material.

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Copyright

One of the main aims of this web site is to provide you with easy access to information that you can use. As information providers and educators, we want people to acknowledge our work product. In addition we want to know it is being used and how it might be improved.

1) Copying: We invite you to print pages from this site to help you learn about our services or to use our educational materials and resources. We ask that you always include the copyright notice and our contact information on any documents or sections of documents that you print. We ask that you use resources in their entirety and do not alter the documents.

2) Training or Education: You may use our resources for trainings or presentations or educational purposes provided they are not-for-profit; just let us know via email or phone. If you would like to use materials or information for commercial or "for-profit" purposes, you must contact us for permission first. [Contact Us](#)

3) Rights: We reserve all rights in these website materials and no portion of our site and its contents, may be displayed on another website, or reproduced for commercial purposes without our written consent.

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Terms and Conditions of Use

Your use of the MFR website is conditioned on your acceptance of the disclaimers notices and terms printed above or elsewhere on this site.

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Acknowledgements

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